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COLON WEAVER

The Oxford Handbook of Talent Management Oxford University Press

American democracy is in crisis, but nobody seems to know what to do about it. Breaking the Two-Party Doom Loop offers a big and bold plan. The true crisis of American democracy is that two parties are too few. Deftly weaving together history, theory and political science research, Drutman shows the only to break the binary, zero-sum toxic partisanship is to break it apart. America needs more partisanship, rather than less, but in the form of more parties. In this wide-ranging, learned, but highly accessible book, Drutman charts an exciting path forward that might just save the country.

Oxford Handbook for Medical School Oxford University Press Fully revised and updated throughout, the fourth edition of the Oxford Handbook of Ophthalmology now includes free access to the ophthalmic online media bank, a selection of high-quality clinical images and videos for a wide breadth of key ophthalmic diseases. Clear, concise, and practical, this handbook provides immediate access to the detailed clinical information you need, in casualty, clinic, theatre, and on the wards. The core of the book comprises a systematic synopsis of ophthalmic disease directed towards diagnosis, interim assessment, and ongoing management. Assessment boxes for common clinical conditions and algorithms for important clinical presentations illustrate this practical approach. The information is easily accessible, presented in a clear format with areas of importance highlighted. Key sections for the trainee include: Clinical Skills, Aids to Diagnosis, Investigations and their Interpretation, Perioperative Care, Theatre Notes and Therapeutics. The wider practise of eye-care is supported by expanded chapters on Refractive Ophthalmology, Vision in Context, Evidence Based Ophthalmology and Resources for Ophthalmologists. Now including newer treatments across a range of specialities such as SMILE, gene-therapy and retinal prostheses, as well as greater emphasis on the evidence underlying current clinical practice and guidelines, this handbook has never been more essential for all those working in eye-care. Whether you want to learn about patient-reported outcomes, identify a surgical instrument, interpret a statistical test, or diagnose and treat ophthalmic emergencies, you will find it here. Whatever your role in caring for patients with eye disease: ophthalmologist, optometrist, orthoptist, ophthalmic nurse, or other health profession - discover for yourself why this handbook has become the 'go-to' resource for tens of thousands of eye-care professionals around the world.

Oxford Handbook of Medical Sciences Oxford University Press The Oxford Handbook of Strategic Sales and Sales Management is an unrivalled overview by leading academics in the field of sales and marketing management. Sales theory is experiencing a renaissance driven by a number of factors, including building profitable relationships, creating/delivering brand value, strategic customer management, sales and marketing relationships, global selling, and the change from transactional to customer relationship marketing. Escalating sales and selling costs require organisations to be more focused on results and highlight the shifting of resources from marketing to sales. Further the growth in customer power now requires a strategic sales response, and not just a tactical one. The positioning of sales within the organisation, the sales function and sales management are all discussed. The Handbook is not a general sales management text about managing a sales force, but will fill a gap in the existing literature through consolidating the current academic research in the sales area. The Handbook is structured around four key topics. The first section explores the strategic positioning of the sales function within the modern organisation. The second considers sales management and recent developments. The third section examines the sales relationship with the customer and highlights how sales is responding to the modern environment. Finally, the fourth section reviews the internal composition of sales within the organisation. The Handbook will provide a comprehensive introduction to the latest research in sales management, and is suitable for academics, professionals, and those taking professional qualifications in sales and marketing.

Oxford Textbook of Global Public Health OUP Oxford Covering the core clinical specialities, the Oxford Handbook of Clinical Specialities contains a comprehensive chapter on each of the clinical areas you will encounter through your medical school and Foundation Programme rotations. Now updated with the latest guidelines, and developed by a new and trusted author team who have contemporary experience of life on the wards, this

unique resource presents the content in a concise and logical way, giving clear advice on clinical management and offering insight into holistic care. Packed full of high-quality illustrations, boxes, tables, and classifications, this handbook is ideal for use at direct point of care, whether on the ward or in the community, and for study and revision. Each chapter is easy to read and filled with digestible information, with features including ribbons to mark your most-used pages and mnemonics to help you memorize and retain key facts, while quotes from patients help the reader understand each problem better, enhancing the doctor/patient relationship. With reassuring and friendly advice throughout, this is the ultimate guide for every medical student and junior doctor for each clinical placement, and as a revision tool. This tenth edition of the Oxford Handbook of Clinical Specialities remains the perfect companion to the Oxford Handbook of Clinical Medicine, together encompassing the entire spectrum of clinical medicine and helping you to become the doctor you want to be.

Oxford Handbook of Clinical Haematology Oxford Handbook for the Foundation Programme

The Oxford Handbook for the Foundation Programme returns for a new edition with clear and thorough clinical guidance and honest advice to help you excel in your first two years as a doctor. This edition has been fully updated in line with the latest guidelines and gives you practical, step-by-step guidance on everything from neurological to gastroenterological presentations. Emergency presentations are easily identifiable, giving you fast access to the information you need. This edition also includes a fully revised chapter on pharmacopeia with references to the British National Formulary, as well as chapters on practical procedures and interpreting results, acting as a guide for surviving on - and off - the wards. The Oxford Handbook for the Foundation Programme is also a unique resource for things they don't teach you at medical school about being a doctor and life on the wards. The authors have drawn on their own experiences and careful research to help you understand issues ranging from your pay and pension, stress and workplace relations, paperwork, and career development. This is an excellent resource for Foundation Programme trainees and medical students preparing themselves for life as a doctor. With this pocket-sized guide at your side you'll never be alone on the wards again.

Oxford Handbook of Anaesthesia John Wiley & Sons

This title examines how contemporary currents in sociology and social theory have influenced the field of organisation studies. It aims to combat the tendency towards myopia in the organisation studies field, which encourages reliance on resources and references drawn from within the field and discourages scholars from going beyond these boundaries to find inspiration and ideas. The contributing authors show how sociologists and sociological concepts from the US and Europe have provided new insights into the functioning of organisations.

Oxford Handbook of Emergency Nursing Oxford University Press Providing essential information needed in clinical practice for the diagnosis and management of patients with blood disorders, this handbook covers haematological investigations and their interpretation, and commonly used protocols.

Situational Judgement Test Oxford University Press

The Oxford Handbook of Social Exclusion offers the most comprehensive body of social exclusion research ever assembled, and addresses the fundamental questions on why people have a need to belong, why people exclude others, and how people respond to various forms of social exclusion.

Oxford Handbook of Palliative Care Oxford University Press About to start the Foundation Programme? Making the transition from medical school to professional life? The Hands-on Guide to the Foundation Programme, Fifth Edition is a practical guide for medical students and foundation doctors, dealing with the many challenges of the programme. With hints, tips and realistic advice on various aspects of the course, from self-care to prescribing, this guide provides invaluable support, with up-to-date information on postgraduate training and recruitment, practical management skills and career pathways to help build confidence, enabling you to hit the ground running. This edition features newly expanded sections on emergencies, psychiatric evaluation, the Situational Judgement Test, and the common calls and conditions you will encounter on a daily basis. The Hands-on Guide to the Foundation Programme is a perfect companion to assist the junior doctor in preparing for the intellectual and emotional challenges of the foundation years. Take the stress out of the Foundation Programme with The Hands-on Guide!

The Case for Multiparty Democracy in America Oxford University Press

Two titles from the bestselling Oxford Medical Handbooks series

are now available together in this great value pack. The third edition of the best-selling Oxford Handbook of Acute Medicine is an up-to-date, practical and comprehensive guide to the management of the acutely ill patient. This edition has been revised throughout to include the most up-to-date guidelines and treatment management plans. A new junior author ensures that the content remains relevant and accessible to all medics approaching acute medicine for the first time. This edition includes a new chapter which focuses on common presentations, and quick reference boxes throughout highlight top priorities in the management of each condition. The section on practical procedures has also been expanded to include core competencies for the Foundation Programme. With brand new figures and clinical tips from the experienced authors, the third edition of the Oxford Handbook of Acute Medicine remains the must-have resource for all those dealing with acute illness. The Oxford Handbook for the Foundation Programme returns for a fourth edition with clear and thorough clinical guidance and honest advice to help you excel in your first two years as a doctor. This edition has been fully updated in line with the latest guidelines from NICE, Resuscitation Council UK, and the British Thoracic Society among others. This book gives you practical, step-by-step guidance on everything from neurological to gastroenterological presentations. Emergency presentations are highlighted in red and indexed on the inside front cover to give you fast access to the information you need. This edition also includes a fully revised chapter on pharmacopeia with references to the British National Formulary, as well as chapters on practical procedures and interpreting results. The Oxford Handbook for the Foundation Programme is also a unique resource for things they don't teach you at medical school about being a doctor and life on the wards. The authors have drawn on their own experiences and careful research to help you understand issues ranging from your pay and pension, stress and workplace relations, paperwork, and career development. This is an excellent resource for Foundation Programme trainees and medical students preparing themselves for life as a doctor. With this pocket-sized guide at your side you'll never be alone on the wards again.

Oxford Handbook for the Foundation Programme OUP Oxford

The Oxford Handbook of Orthopaedics and Trauma offers junior doctors, medical students, and all those with an interest in the field the practical and up-to-date information needed for clinical practice. It presents the essentials of orthopaedics and trauma in a concise and user-friendly style for use with patients, in the operating room, and in tutorials. As well as covering the basic principles and conditions of both adult and paediatric orthopaedics and trauma, it also contains a comprehensive overview of anatomy and surgery as well as rehabilitation. Written by trainees and qualified surgeons, it is an accessible and informative tool for all students and junior doctors in the field.

Oxford Handbook of Psychiatry Oxford University Press, USA For as long as historians have contemplated the Jewish past, they have engaged with the idea of diaspora. Dedicated to the study of transnational peoples and the linkages these people forged among themselves over the course of their wanderings and in the multiple places to which they went, the term "diaspora" reflects the increasing interest in migrations, trauma, globalism, and community formations. The Oxford Handbook of the Jewish Diaspora acts as a comprehensive collection of scholarship that reflects the multifaceted nature of diaspora studies. Persecuted and exiled throughout their history, the Jewish people have also left familiar places to find better opportunities in new ones. But their history has consistently been defined by their permanent lack of belonging. This Oxford Handbook explores the complicated nature of diasporic Jewish life as something both destructive and generative. Contributors explore subjects as diverse as biblical and medieval representations of diaspora, the various diaspora communities that emerged across the globe, the contradictory relationship the diaspora bears to Israel, and how the diaspora is celebrated and debated within modern Jewish thought. What these essays share is a commitment to untangling the legacy of the diaspora on Jewish life and culture. This volume portrays the Jewish diaspora not as a simple, unified front, but as a population characterized by conflicting impulses and ideas. The Oxford Handbook of the Jewish Diaspora captures the complexity of the Jewish diaspora by acknowledging the tensions inherent in a group of people defined by trauma and exile as well as by voluntary migrations to places with greater opportunity.

Setting Up Community Health and Development Programmes in Low and Middle Income Settings Oxford University Press, USA

Oxford Handbook for the Foundation Programme OUP Oxford

Oxford Handbook of Clinical and Laboratory Investigation

OUP Oxford

The Oxford Handbook for the Foundation Programme returns in a new edition to keep junior doctors, as well as their supervisors and senior medical students, up-to-date and give them the information and confidence they need to excel during and beyond the Foundation Programme. This new edition has been fully revised to take in the latest guidelines, the new junior doctors' contract, and the most recent Foundation Programme curriculum. It has new sections to demystify the NHS structure and explore key changes in social care and the interface with the NHS, and revised key information on the medical certificate of the cause of death, the role of the medical examiner, and changes to interactions with the coroner, as well as a new standalone chapter on Psychiatry. The junior doctor's pocket mentor, this handbook distils the knowledge of four authors across multiple NHS environments in an easy access format, covering everything from practical guidance at the patient's bedside to aspects of adapting to day-to-day life as a junior doctor that are rarely covered in medical school. With this indispensable survival guide to the Foundation Programme, you need never be alone on the wards again.

Oxford Handbook of Clinical Specialties Oxford University Press, USA

Sixth edition of the hugely successful, internationally recognised textbook on global public health and epidemiology comprehensively covering the scope, methods, and practice of the discipline.

Oxford Handbook of Clinical Immunology and Allergy Oxford University Press

In an ageing population, geriatric medicine has become central to general practice, and to emergency and general internal medicine in the hospital setting. Diseases are more common in the older person, and can be particularly difficult to assess and to treat effectively in a field that has limited evidence, yet makes up a substantial proportion of the work of most clinicians. Fully updated, this second edition of the Oxford Handbook of Geriatric Medicine includes all the information required to deliver effective geriatric care. Guidance is given on a range of key treatment areas, indicating where practice differs from that of younger adults or is ill informed by evidence, where dangers lurk for the inexperienced clinician, and on the many ethical and clinical dilemmas common in geriatric practice. This accessible handbook is essential reading for all junior doctors and specialist trainees in

geriatric medicine and general internal medicine, and for all medical and nursing staff who manage older people.

Oxford Handbook of Orthopaedics and Trauma Oxford University Press, USA

The Oxford Handbook of Talent Management offers academic researchers, advanced postgraduate students, and reflective practitioners a state-of-the-art overview of the key themes, topics, and debates in talent management. The Handbook is designed with a multi-disciplinary perspective in mind and draws upon perspectives from, inter alia, human resource management, psychology, and strategy to chart the topography of the area of talent management and to establish the base of knowledge in the field. Furthermore, each chapter concludes by identifying key gaps in our understanding of the area of focus. The Handbook is ambitious in its scope, with 28 chapters structured around five sections. These include the context of talent management, talent and performance, talent teams and networks, managing talent flows, and contemporary issues in talent management. Each chapter is written by a leading international scholar in the area and thus the volume represents the authoritative reference for anyone working in the area of talent management.

Oxford Handbook of Endocrinology and Diabetes OUP Oxford

4E cognition (embodied, embedded, enactive, and extended) is a relatively young and thriving field of interdisciplinary research. It assumes that cognition is shaped and structured by dynamic interactions between the brain, body, and both the physical and social environments. With essays from leading scholars and researchers, The Oxford Handbook of 4E Cognition investigates this recent paradigm. It addresses the central issues of embodied cognition by focusing on recent trends, such as Bayesian inference and predictive coding, and presenting new insights, such as the development of false belief understanding. The Oxford Handbook of 4E Cognition also introduces new theoretical paradigms for understanding emotion and conceptualizing the interactions between cognition, language, and culture. With an entire section dedicated to the application of 4E cognition in disciplines such as psychiatry and robotics, and critical notes aimed at stimulating discussion, this Oxford handbook is the definitive guide to 4E cognition. Aimed at neuroscientists, psychologists, psychiatrists, and philosophers, The Oxford Handbook of 4E Cognition will be essential reading for anyone

with an interest in this young and thriving field.

Oxford Handbook for the Foundation Programme OUP Oxford

The Oxford Handbook for the Foundation Programme returns in a new edition to keep junior doctors, as well as their supervisors and senior medical students, up-to-date and give them the information and confidence they need to excel during and beyond the Foundation Programme. This new edition has been fully revised to take in the latest guidelines, the new junior doctors' contract, and the most recent Foundation Programme curriculum. It has new sections to demystify the NHS structure and explore key changes in social care and the interface with the NHS, and revised key information on the medical certificate of the cause of death, the role of the medical examiner, and changes to interactions with the coroner, as well as a new standalone chapter on Psychiatry. The junior doctor's pocket mentor, this handbook distils the knowledge of four authors across multiple NHS environments in an easy access format, covering everything from practical guidance at the patient's bedside to aspects of adapting to day-to-day life as a junior doctor that are rarely covered in medical school. With this indispensable survival guide to the Foundation Programme, you need never be alone on the wards again.

Breaking the Two-Party Doom Loop Oxford University Press

This new edition of Clinical Immunology and Allergy is a practical and clinically based guide for clinicians and laboratory staff to aid diagnosis and management of immunological and allergic disease, and provides examples of the correct selection and interpretation of immunological tests for a wide range of conditions. Fully updated from the previous edition, with the addition of new diseases recently identified from the use of genetic testing, and novel biological therapies and autoantibody tests, this title covers the entire breadth of the field, with the information at your fingertips. Split into two sections, the first covering individual diseases and allergies, with diagnosis and management strategies, and the second describing appropriate laboratory tests and their interpretation, the Oxford Handbook of Clinical Immunology and Allergy is an invaluable reference text, and works as a succinct revision guide for the FRCPath in Immunology. Filled with cross-references to create a cohesive overview of a complex subject, and presented in concise bullet-points for detailed direction to the key facts, this handbook provides everything you need to help you in clinical practice.