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## MCDOWELL ELLIS

**New York Magazine** John Wiley & Sons

For more than 20 years, Network World has been the premier provider of information, intelligence and insight for network and IT executives responsible for the digital nervous systems of large organizations. Readers are responsible for designing, implementing and managing the voice, data and video systems their companies use to support everything from business critical applications to employee collaboration and electronic commerce.

*World Politics* Verso Books

An Introduction to Astronomical Photometry Using CCDs By W. Romanishin

**Synthesizer Technique** Office of the Secretary, Historical Office  
With a framework based on interests, interactions, and institutions, *World Politics* gives students the tools to understand international relations. In the thoroughly updated Fourth Edition, new Controversy units provide models for applying the concepts in each chapter to real-world issues and events. New InQuizitive activities—created and tested by instructors who teach with *World Politics*—then invite students to practice applying the analytical tools from the text to alternative examples and cases.

*Introduction to Chemistry* MIT Press (MA)

What happens when three Lion Shifters have to share one Mate? 80,435 words Maryellen was born into a life, if given the chance, she would gladly give away. Though she is probably one of the wealthiest people in the country, Maryellen has never wanted her wealth. Nor her family who is constantly trying to find ways to steal her wealth from her. After being the sole heir to her grandfather's fortune, everyone has been out to get her ever since. After countless kidnapping attempts and always being afraid to fall asleep, El is finally taking the step to date someone and perhaps find true love. But when she meets Ryan on a blind date, her world changes forever. She is plunged into the world of the paranormal as Ryan reveals his true identity; that he is the leader of the local Pride of Lions. And more than that is the fact that Ryan knows El is her mate. And to make matters more complicated, Ryan is part of a Triad of brothers. Meaning, El has three mates. As El tries to comprehend this crazy new life she is a part of, she can't deny how right this all feels. She now has the protection of shifters and three men who will love her and keep her safe. But, even after accepting her new life, she can't let go of the past. She will have to find the truth behind why she is always targeted and come to understand that it's not just for her money. She will have to make tough decisions, but at least now she knows she will never be alone again.

*New Scientist* Harlequin

Learn all about implementing a good gamification design into your products, workplace, and lifestyle Key Features Explore what makes a game fun and engaging Gain insight into the Octalysis Framework and its applications Discover the potential of the Core Drives of gamification through real-world scenarios Book

Description Effective gamification is a combination of game design, game dynamics, user experience, and ROI-driving business implementations. This book explores the interplay between these disciplines and captures the core principles that contribute to a good gamification design. The book starts with an overview of the Octalysis Framework and the 8 Core Drives that can be used to build strategies around the various systems that make games engaging. As the book progresses, each chapter delves deep into a Core Drive, explaining its design and how it should be used. Finally, to apply all the concepts and techniques that you learn throughout, the book contains a brief showcase of using the Octalysis Framework to design a project experience from scratch. After reading this book, you'll have the knowledge and skills to enable the widespread adoption of good gamification and human-focused design in all types of industries. What you will learn Discover ways to use gamification techniques in real-world situations Design fun, engaging, and rewarding experiences with Octalysis Understand what gamification means and how to categorize it Leverage the power of different Core Drives in your applications Explore how Left Brain and Right Brain Core Drives differ in motivation and design methodologies Examine the fascinating intricacies of White Hat and Black Hat Core Drives Who this book is for Anyone who wants to implement gamification principles and techniques into their products, workplace, and lifestyle will find this book useful.

**Pentagon 9/11** Packt Publishing Ltd

1. Biology and Human Behavior. One Brain or Two, Gazzaniga, M.S. (1967). The split brain in man. More Experience = Bigger Brain? Rosenzweig, M.R., Bennett, E.L. & Diamond M.C. (1972). Brain changes in response to experience. Are You a Natural? Bouchard, T., Lykken, D., McGue, M., Segal N., & Tellegen, A. (1990). Sources of human psychological difference: The Minnesota study of twins raised apart. Watch Out for the Visual Cliff! Gibson, E.J., & Walk, R.D. (1960). The visual cliff. 2. Perception and Consciousness. What You See Is What You've Learned. Turnbull C.M. (1961). Some observations regarding the experience and behavior of the BaMuti Pygmies. To Sleep, No Doubt to Dream... Aserinsky, E. & Kleitman, N. (1953). Regularly occurring periods of eye mobility and concomitant phenomena during sleep. Dement W. (1960). The effect of dream deprivation. Unromancing the Dream... Hobson, J.A. & McCarley, R.W. (1977). The brain as a dream-state generator: An activation-synthesis hypothesis of the dream process. Acting as if You Are Hypnotized Spanos, N.P. (1982). Hypnotic behavior: A cognitive, social, psychological perspective. 3. Learning and Conditioning. It's Not Just about Salivating Dogs! Pavlov, I.P. (1927). Conditioned reflexes. Little Emotional Albert. Watson J.B. & Rayner, R. (1920). Conditioned emotional responses. Knock Wood. Skinner, B.F. (1948). Superstition in the pigeon. See Aggression... Do Aggression! Bandura, A., Ross, D. & Ross, S.A. (1961). Transmission of aggression through imitation of aggressive models. 4. Intelligence, Cognition, and Memory. What You Expect Is What You Get. Rosenthal, R. & Jacobson, L. (1966). Teacher's expectancies: Determinates of pupils' IQ gains. Just How are You

Intelligent? H. Gardner, H. (1983). Frames of mind: The theory of multiple intelligences. Maps in Your Mind. Tolman, E.C. (1948). Cognitive maps in rats and men. Thanks for the Memories. Loftus, E.F. (1975). Leading questions and the eyewitness report. 5. Human Development. Discovering Love. Harlow, H.F.(1958). The nature of love. Out of Sight, but Not Out of Mind. Piaget, J. (1954). The construction of reality in the child: The development of object concept. How Moral are You? Kohlberg, L., (1963). The development of children's orientations toward a moral order: Sequence in the development of moral thought. In Control and Glad of It! Langer, E.J. & Rodin, J. (1976). The effects of choice and enhanced responsibility for the aged: A field experiment in an institutional setting. 6. Emotion and Motivation. A Sexual Motivation... Masters, W.H. & Johnson, V.E. (1966). Human sexual response. I Can See It All Over Your Face! Ekman, P. & Friesen, V.W. (1971). Constants across cultures in the face and emotion. Life, Change, and Stress. Holmes, T.H. & Rahe, R.H. (1967). The Social Readjustment Rating Scale. Thoughts Out of Tune. Festinger, L. & Carlsmith, J.M. (1959). Cognitive consequences of forced compliance. 7. Personality. Are You the Master of Your Fate? Rotter, J.B. (1966). Generalized expectancies for internal versus external control of reinforcement. Masculine or Feminine or Both? Bem, S.L. (1974). The measurement of psychological androgyny. Racing Against Your Heart. Friedman, M. & Rosenman, R.H. (1959). Association of specific overt behavior pattern with blood and cardiovascular findings. The One; The Many..., Triandis, H., Bontempo, R., Villareal, M., Asai, M. & Lucca, N. (1988). Individualism and collectivism: Cross-cultural perspectives on self-ingroup relationships. 8. Psychopathology. Who's Crazy Here, Anyway? Rosenhan, D.L. (1973). On Being sane in insane places. Learning to Be Depressed. Seligman, M.E.P., & Maier, S.F. (1967). Failure to escape traumatic shock. You're Getting Defensive Again! Freud, A. (1946). The ego and mechanisms of defense. Crowding into the Behavioral Sink. Calhoun, J.B. (1962). Population density and social pathology. 9. Psychotherapy. Choosing Your Psychotherapist. Smith, M.L. & Glass, G.V. (1977). Meta-analysis of psychotherapy outcome studies. Relaxing Your Fears Away. Wolpe, J. (1961). The systematic desensitization of neuroses. Projections of Who You Are. Rorschach, H. (1942). Psychodiagnostics: A diagnostic test based on perception. Picture This! Murray, H.A. (1938). Explorations in personality. 10. Social Psychology. Not Practicing What You Preach. LaPiere, R.T. (1934). Attitudes and actions. The Power of Conformity. Asch, S.E. (1955). Opinions and social pressure. To Help or Not to Help. Darley, J.M. & Latané, B. (1968). Bystander intervention in emergencies: Diffusion of responsibility. Obey at Any Cost. Milgram, S. (1963). Behavioral study of obedience.

#### Sales Closing For Dummies Prentice Hall

As the magazine of the Texas Exes, The Alcalde has united alumni and friends of The University of Texas at Austin for nearly 100 years. The Alcalde serves as an intellectual crossroads where UT's luminaries - artists, engineers, executives, musicians, attorneys, journalists, lawmakers, and professors among them - meet bimonthly to exchange ideas. Its pages also offer a place for Texas Exes to swap stories and share memories of Austin and their alma mater. The magazine's unique name is Spanish for "mayor" or "chief magistrate"; the nickname of the governor who signed UT into existence was "The Old Alcalde."

#### The System of Objects John Wiley & Sons

Tried-and-true information and tips for selling like a pro Are you looking to enter the world of sales, or are you already a salesperson who's looking for new tips and tactics to expand your business? Whether you're in charge of your own selling career or you're responsible for training and managing a professional sales

force, Selling All-In-One For Dummies features everything you need to know to improve your results. This valuable selling resource includes new ways to effectively network and prospect through the power of all the social media networking sites such as LinkedIn, Twitter, and Facebook, as well as ways to optimize sales success through Webinars; the latest tips and advice to build an appealing image; proven questioning methods that close sales; updated advice on keeping clients' business and building their loyalty; and how to adapt presentations and techniques. Proven methods and techniques that will lead to bigger sales and more loyal customers Advice on separating yourself from the pack Plus four chapters on selling in specialized areas from biotechnology to real estate Selling All-In-One For Dummies is the authoritative guide to navigating the ever-changing and growing sales arena.

#### **Steampunk Gear, Gadgets, and Gizmos: A Maker's Guide to Creating Modern Artifacts** Penguin Global

Chemistry 2e is designed to meet the scope and sequence requirements of the two-semester general chemistry course. The textbook provides an important opportunity for students to learn the core concepts of chemistry and understand how those concepts apply to their lives and the world around them. The book also includes a number of innovative features, including interactive exercises and real-world applications, designed to enhance student learning. The second edition has been revised to incorporate clearer, more current, and more dynamic explanations, while maintaining the same organization as the first edition. Substantial improvements have been made in the figures, illustrations, and example exercises that support the text narrative. Changes made in Chemistry 2e are described in the preface to help instructors transition to the second edition.

#### Figuring Shit Out Addison-Wesley Professional

Stephen's bra is starting to slip. His pantyhose are sagging. His knickers keep falling down. Oh, the shame of it. He stole a gizmo - and now it's paying him back. Another crazy yarn from Australia's master of madness. The Paul Jennings phenomenon began with the publication of Unreal in 1985. Since then, his stories have been devoured all around the world.

#### The Everything Store ASCD

Go from wired and tired to lean and thriving with The Adrenal Reset Diet Why are people gaining weight faster than ever before? The idea that people simply eat too much is no longer supported by science. The emerging idea is that weight gain is a survival response: Our bodies are under attack from all directions—an overabundance of processed food, a polluted world, and the pressures of daily life all take their toll. These attacks hit a very important set of glands, the adrenals, particularly hard. The adrenal glands maintain a normal cortisol rhythm (cortisol is a hormone associated with both stress and fat storage). When this rhythm is off, we can become overwhelmed more quickly, fatigued, gain weight, and eventually, develop even more severe health issues such as heart disease or diabetes. In The Adrenal Reset Diet, Dr. Alan Christianson provides a pioneering plan for optimal function of these small but powerful organs. His patient-tested weight-loss program is the culmination of decades of clinical experience and over 75,000 patient-care visits. In a study at his clinic, participants on the Adrenal Reset Diet reset their cortisol levels by over 50% while losing an average of over 2 inches off their waists and 9 pounds of weight in 30 days. What can you expect? • Learn whether your adrenals are Stressed, Wired and Tired, or Crashed and which adrenal tonics, exercises, and foods are best for you • The clinically proven shakes, juices, and other delicious recipes, to use for your Reset • New ways to turn off the triggers of weight gain with carbohydrate cycling, circadian repair, and simple breathing

exercises • An easy 7-day ARD eating plan to move your and your adrenals from Surviving to Thriving

### **Chemistry 2e** Bushra Arshad

They have nine months to save their marriage in this second chance romance from the USA Today–bestselling author of Ravelli’s Defiant Bride. Nik Christakis had once been her Prince Charming, the indecently rich and devilishly handsome tycoon who took Betsy away from her life as a waitress and did the unimaginable—made her his wife. But married life wasn’t the fantasy she’d envisioned. Now, as her hand hovers over the divorce papers, Betsy sees something in her husband’s eyes . . . a glimmer of the man she first fell in love with. But when this encounter ends in reckless passion, Betsy is left with two very unexpected consequences that will forever tie her to the man she was determined to forget . . . “A well written romance which has the right amount of angst and intensity.” —Harlequin Junkie *The Adrenal Reset Diet* Behler Publications, LLC

When Fortune Magazine estimated that 70% of all strategies fail, it also noted that most of these strategies were basically sound, but could not be executed. The central premise of Strategic Project Management Made Simple is that most projects and strategies never get off the ground because of adhoc, haphazard, and obsolete methods used to turn their ideas into coherent and actionable plans. Strategic Project Management Made Simple is the first book to couple a step-by-step process with an interactive thinking tool that takes a strategic approach to designing projects and action initiatives. Strategic Project Management Made Simple builds a solid platform upon four critical questions that are vital for teams to intelligently answer in order to create their own strong, strategic foundation. These questions are: 1. What are we trying to accomplish and why? 2. How will we measure success? 3. What other conditions must exist? 4. How do we get there? This fresh approach begins with clearly understanding the what and why of a project - comprehending the bigger picture goals that are often given only lip service or cursory reviews. The second and third questions clarify success measures and identify the risky assumptions that can later cause pain if not spotted early. The how questions - what are the activities, budgets, and schedules - comes last in our four-question system. By contrast, most project approaches prematurely concentrate on the how without first adequately addressing the three other questions. These four questions guide readers into fleshing out a simple, yet sophisticated, mental workbench called "the Logical Framework" - a Systems Thinking paradigm that lays out one's own project strategy in an easily accessible, interactive 4x4 matrix. The inclusion of memorable features and concepts (four critical questions, LogFrame matrix, If-then thinking, and Implementation Equation) make this book unique.

*Finding Luna (BBW Lion Shifter Reverse Harem Romance Series)*  
John Wiley & Sons

Gregg Bonelli, born with an inquisitive mind and competitive nature, has had the desire to go fast since 1964, when he discovered his true self through racing motorcycles. In this colorful and creative tribute to his love of motorcycling and racing, Bonelli shares insights into life and death from the seat of a racing motorcycle that vividly celebrate the lifestyle he has embraced for fifty years. Bonelli offers a fascinating glimpse into the thought processes and life of a motorcycle racer, as he made lasting friendships, raced at speeds most would think insane, and met eclectic characters along the way. With his mind constantly on motorcycles and the next race, Bonelli details how the rest of his life seemed only incidental to his obsession with going fast. Whether racing on a 250 Harley Sprint or a TZ750 Yamaha, Bonelli shares anecdotes, poetry, and prose that illuminate the pure joy of what it is like to count down the minutes until he can

zip his leathers, hop in his van with his bike in the back, and head out to race again. Zen and the Art of Racing Motorcycles shares a seasoned motorcycle racers perspective on why he loves to ride with the wind with the throttle wide open and nothing but excitement and the possibility of a win before him.

### **The Alcalde** Bloomsbury Publishing

Technology is ubiquitous, and its potential to transform learning is immense. The first edition of Using Technology with Classroom Instruction That Works answered some vital questions about 21st century teaching and learning: What are the best ways to incorporate technology into the curriculum? What kinds of technology will best support particular learning tasks and objectives? How does a teacher ensure that technology use will enhance instruction rather than distract from it? This revised and updated second edition of that best-selling book provides fresh answers to these critical questions, taking into account the enormous technological advances that have occurred since the first edition was published, including the proliferation of social networks, mobile devices, and web-based multimedia tools. It also builds on the up-to-date research and instructional planning framework featured in the new edition of Classroom Instruction That Works, outlining the most appropriate technology applications and resources for all nine categories of effective instructional strategies: \* Setting objectives and providing feedback \* Reinforcing effort and providing recognition \* Cooperative learning \* Cues, questions, and advance organizers \* Nonlinguistic representations \* Summarizing and note taking \* Assigning homework and providing practice \* Identifying similarities and differences \* Generating and testing hypotheses Each strategy-focused chapter features examples—across grade levels and subject areas, and drawn from real-life lesson plans and projects—of teachers integrating relevant technology in the classroom in ways that are engaging and inspiring to students. The authors also recommend dozens of word processing applications, spreadsheet generators, educational games, data collection tools, and online resources that can help make lessons more fun, more challenging, and—most of all—more effective.

*Class 11-12 Chemistry MCQ PDF: Questions and Answers Download | 11th-12th Grade Chemistry MCQs Book* Little, Brown The Book Class 11-12 Chemistry Multiple Choice Questions (MCQ Quiz) with Answers PDF Download (College Chemistry PDF Book): MCQ Questions Chapter 1-6 & Practice Tests with Answer Key (11th-12th Grade Chemistry Textbook MCQs, Notes & Question Bank) includes revision guide for problem solving with hundreds of solved MCQs. Class 11-12 Chemistry MCQ with Answers PDF book covers basic concepts, analytical and practical assessment tests. "Class 11-12 Chemistry MCQ" Book PDF helps to practice test questions from exam prep notes. The eBook Class 11-12 Chemistry MCQs with Answers PDF includes revision guide with verbal, quantitative, and analytical past papers, solved MCQs. Class 11-12 Chemistry Multiple Choice Questions and Answers (MCQs) PDF Download, an eBook covers solved quiz questions and answers on chapters: atomic structure, basic chemistry, chemical bonding: chemistry, experimental techniques, gases, liquids and solids tests for college and university revision guide. Class 11-12 Chemistry Quiz Questions and Answers PDF Download, free eBook's sample covers beginner's solved questions, textbook's study notes to practice online tests. The Book Grade 11-12 Chemistry MCQs Chapter 1-6 PDF includes college question papers to review practice tests for exams. Class 11-12 Chemistry Multiple Choice Questions (MCQ) with Answers PDF digital edition eBook, a study guide with textbook chapters' tests for NEET/MCAT/GRE/GMAT/SAT/ACT competitive exam. College Chemistry Practice Tests Chapter 1-6 eBook covers problem solving exam tests from chemistry textbook and

practical eBook chapter wise as: Chapter 1: Atomic Structure MCQ Chapter 2: Basic Chemistry MCQ Chapter 3: Chemical Bonding MCQ Chapter 4: Experimental Techniques MCQ Chapter 5: Gases MCQ Chapter 6: Liquids and Solids MCQ The e-Book Atomic Structure MCQs PDF, chapter 1 practice test to solve MCQ questions: Atoms, atomic spectrum, atomic absorption spectrum, atomic emission spectrum, molecules, azimuthal quantum number, Bohr's model, Bohr's atomic model defects, charge to mass ratio of electron, discovery of electron, discovery of neutron, discovery of proton, dual nature of matter, electron charge, electron distribution, electron radius and energy derivation, electron velocity, electronic configuration of elements, energy of revolving electron, fundamental particles, Heisenberg's uncertainty principle, hydrogen spectrum, magnetic quantum number, mass of electron, metallic crystals properties, Moseley law, neutron properties, orbital concept, photons wave number, Planck's quantum theory, properties of cathode rays, properties of positive rays, quantum numbers, quantum theory, Rutherford model of atom, shapes of orbitals, spin quantum number, what is spectrum, x rays, and atomic number. The e-Book Basic Chemistry MCQs PDF, chapter 2 practice test to solve MCQ questions: Basic chemistry, atomic mass, atoms, molecules, Avogadro's law, combustion analysis, empirical formula, isotopes, mass spectrometer, molar volume, molecular ions, moles, positive and negative ions, relative abundance, spectrometer, and stoichiometry. The e-Book Chemical Bonding MCQs PDF, chapter 3 practice test to solve MCQ questions: Chemical bonding, chemical combinations, atomic radii, atomic radius periodic table, atomic, ionic and covalent radii, atoms and molecules, bond formation, covalent radius, electron affinity, electronegativity, electronegativity periodic table, higher ionization energies, ionic radius, ionization energies, ionization energy periodic table, Lewis concept, and modern periodic table. The e-Book Experimental Techniques MCQs PDF, chapter 4 practice test to solve MCQ questions: Experimental techniques, chromatography, crystallization, filter paper filtration, filtration crucibles, solvent extraction, and sublimation. The e-Book Gases MCQs PDF, chapter 5 practice test to solve MCQ questions: Gas laws, gas properties, kinetic molecular theory of gases, ideal gas constant, ideal gas density, liquefaction of gases, absolute zero derivation, applications of Daltons law, Avogadro's law, Boyle's law, Charles law, Daltons law, diffusion and effusion, Graham's law of diffusion, ideality deviations, kinetic interpretation of temperature, liquids properties, non-ideal behavior of gases, partial pressure calculations, plasma state, pressure units, solid's properties, states of matter, thermometry scales, and van der Waals equation. The e-Book Liquids and Solids MCQs PDF, chapter 6 practice test to solve MCQ questions: Liquid crystals, types of solids, classification of solids, comparison in solids, covalent solids, properties of crystalline solids, Avogadro number determination, boiling point, external pressure, boiling points, crystal lattice, crystals and classification, cubic close packing, diamond structure, dipole-dipole forces, dipole induced dipole forces, dynamic equilibrium, energy changes, intermolecular attractions, hexagonal close packing, hydrogen bonding, intermolecular forces, London dispersion forces, metallic crystals properties, metallic solids, metal's structure, molecular solids, phase changes energies, properties of covalent crystals, solid iodine structure, unit cell, and vapor pressure.

#### *Refactoring Gizmo Media*

The authoritative account of the rise of Amazon and its intensely driven founder, Jeff Bezos, praised by the Seattle Times as "the definitive account of how a tech icon came to life." Amazon.com started off delivering books through the mail. But its visionary founder, Jeff Bezos, wasn't content with being a bookseller. He wanted Amazon to become the everything store, offering limitless selection and seductive convenience at disruptively low prices. To do so, he developed a corporate culture of relentless ambition and secrecy that's never been cracked. Until now. Brad Stone enjoyed unprecedented access to current and former Amazon employees and Bezos family members, giving readers the first in-depth, fly-on-the-wall account of life at Amazon. Compared to tech's other elite innovators -- Jobs, Gates, Zuckerberg -- Bezos is a private man. But he stands out for his restless pursuit of new markets, leading Amazon into risky new ventures like the Kindle and cloud computing, and transforming retail in the same way Henry Ford revolutionized manufacturing. The Everything Store is the revealing, definitive biography of the company that placed one of the first and largest bets on the Internet and forever changed the way we shop and read.

#### **Power and the Engineer** Createspace Independent Pub

A guide to the next great wave of technology -- an era of objects so programmable that they can be regarded as material instantiations of an immaterial system.

#### Power Princeton Review

Unleash Your Inner Mechanical Mastermind Welcome to the wondrous world of Thomas Willeford, aka Lord Archibald "Feathers" Featherstone, in which he shares his closely guarded secrets of Steampunkery. Filled with do-it-yourself projects, Steampunk Gear, Gadgets, and Gizmos: A Maker's Guide to Creating Modern Artifacts shows you how to build exquisite, ingenious contraptions on a budget. Learn from Lord Featherstone as he distills his wealth of hard-learned skills, describes how to use the readily available tools of the modern mad scientist, and expounds on the art and philosophy of scavenging unique components and raw materials. The perfect companion for the hobbyist and advanced machinist alike, this inventive volume will guide you through the creation of your very own infernal devices. Get steamed with these provocative projects: Aetheric ray deflector solid brass goggles Calibrated indicator gauges Ferromagnetic self-scribing automated encyclopedia (or, the Steampunk book drive) High voltage electro-static cannon (or, the lamp gun) Tesla-pod chrono-static insulating field generator (or, the mobile device enclosure) Altitude mask with integrated respiratory augmentation Armoured pith helmet Mark I superior replacement arm with integrated Gatling gun attachment Visit the companion website, [www.mhprofessional.com/steampunk](http://www.mhprofessional.com/steampunk), for videos, images, and more bonus content! Make Great Stuff! TAB, an imprint of McGraw-Hill Professional, is a leading publisher of DIY technology books for makers, hackers, and electronics hobbyists.

#### *Network World* W.W. Norton & Company

In its 114th year, Billboard remains the world's premier weekly music publication and a diverse digital, events, brand, content and data licensing platform. Billboard publishes the most trusted charts and offers unrivaled reporting about the latest music, video, gaming, media, digital and mobile entertainment issues and trends.